

GARNER: A GREAT PLACE TO BE!

Superior quality of life in a growing community just minutes from downtown Raleigh

Garner, North Carolina—one of the Triangle's All-America Cities—is an idyllic town of over 38,000 residents in the heart of Wake County, one of the most desirable places to live in the United States. But despite all of the growth, Garner has retained its hometown charm and strong sense of community.



Just minutes from downtown Raleigh, Garner residents have easy access to one of the nation's premier metropolitan areas, yet they also enjoy the benefits of a community with competitively priced housing, outstanding parks and trails, and numerous cultural, educational and entertainment venues. Recent public and private investment in Garner's historic downtown—including the Town's \$9 million recreation center—have made that district a growing hub of recreation, entertainment and entrepreneurialism.

White Deer Park and neighboring Lake Benson Park—located in the heart of Garner near

numerous neighborhoods—have 160 acres of open space and several miles of paved and unpaved trails. White Deer Park's LEED Gold-certified Nature Center offers educational programming year-round for kids and adults. And residents can enjoy boating, fishing and bird watching on scenic Lake Benson.

The Town's <u>Parks</u>, <u>Recreation and Cultural Resources Department</u> provides an impressive array of special events and recreational programming for people of all ages. The department also manages the <u>Garner Performing Arts Center</u>, which brings nationally touring acts to town throughout the year. In addition, Garner's <u>Poole Family YMCA</u> boasts a wide range of programming and amenities, including an outdoor aquatics center.

In Garner, you're never far from fun, entertaining and enriching opportunities. And you have access to it all in a charming, affordable town that you'll be thrilled to call home.



GARNER: A GREAT PLACE TO WORK!

The Town of Garner's generous core benefits package includes:

- Pay for performance (merit increase)
- Paid vacation
- Paid sick leave plus one day preventative care leave
- Paid holidays (13 plus floating holiday)
- Paid parental leave
- Paid family illness leave
- Paid wellness leave
- Paid community involvement leave
- Paid bereavement leave
- Paid health insurance
- Paid dental insurance
- Optional vision insurance
- Flexible spending accounts
- Paid life insurance
- Paid short-term disability insurance
- Participation in N.C. Local Government Employees' Retirement System
- NC 401(k), with 5 percent Town contribution



- 457 Supplemental Retirement Plan
- Employee Assistance Program (EAP)
- Referral bonus program
- Educational assistance (tuition reimbursement)

For additional details about these and other benefits, visit <u>garnernc.gov/departments/human-resources/employee-benefits</u>.

ADDITIONAL BENEFITS THAT SET US APART

WORK ENVIRONMENT

Great work spaces, including new Town Hall, Police Station and Garner Recreation Center



HEALTH AND FITNESS

- Use of Town fitness center
- Complementary Garner Recreation Center membership
- On-site annual flu-vaccine clinic
- First-aid/CPR/AED training
- Resident rate discounts for classes/ rentals through Parks, Recreation and Cultural Resources
- At-work walking program

PROFESSIONAL DEVELOPMENT

- Town-paid professional training and development
- Town-paid professional certifications/recertifications (based on job)
- Opportunity to work with three nationally accredited departments (Police, Public Works and Parks, Recreation and Cultural Resources)

