



Town of Garner  
**POSITION CLASSIFICATION PLAN**  
 Effective: 7/1/24

<u>SALARY GRADE</u>	<u>HIRING RATE</u>	<u>MINIMUM RATE</u>	<u>MIDPOINT RATE</u>	<u>MAXIMUM RATE</u>	<u>CLASSIFICATION TITLE</u>	<u>FLSA STATUS</u>
16	\$ 26.30	\$ 27.61	\$ 34.18	\$ 42.07	Communications Specialist	N
	\$ 54,704.00	\$ 57,428.80	\$ 71,094.40	\$ 87,505.60	Fire Administrative Officer*	N
					Fire Inspector	N
					Fleet Services Supervisor	N
					Planner I	N
					Special Events Coordinator	N
					Streets Maintenance Supervisor	N
16**	\$ 24.61	\$ 25.83	\$ 31.99	\$ 39.37	Police Officer I	N
(Police)	\$ 54,708.03	\$ 57,420.09	\$ 71,113.77	\$ 87,519.51	Police Officer II	N
17	\$ 27.61	\$ 28.99	\$ 35.89	\$ 44.17	Building Codes Inspector II	N
	\$ 57,428.80	\$ 60,299.20	\$ 74,651.20	\$ 91,873.60	Chief Code Enforcement Officer	N
					Communications Media Coordinator	N
					Fire Lieutenant*	N
					GIS Analyst	N
					Infrastructure Inspector	N
					Recreation Program Manager	N
17**	\$ 25.83	\$ 27.13	\$ 33.58	\$ 41.33	Police Officer - First Class	N
(Police)	\$ 57,420.09	\$ 60,309.99	\$ 74,648.34	\$ 91,876.59	Police Officer - Senior Officer	N
18	\$ 28.99	\$ 30.44	\$ 37.69	\$ 46.38	Budget Analyst	E
	\$ 60,299.20	\$ 63,315.20	\$ 78,395.20	\$ 96,470.40	Human Resources Analyst	E
					Performing Arts Center Supervisor	N
					Planner II	N
					Purchasing Officer	N
					Zoning Administrator	N
19	\$ 30.44	\$ 31.96	\$ 39.57	\$ 48.70	Building Codes Inspector III	N
	\$ 63,315.20	\$ 66,476.80	\$ 82,305.60	\$ 101,296.00	Downtown and Economic Development Administrator	E
					Engineering Plan Reviewer	N
					Facilities Manager	E
					Fleet Services Manager	E
					IT Systems Analyst	N
					Management Analyst	E
					Senior Human Resources Analyst	E
					Senior Planner	E
					Town Clerk	N
19**	\$ 28.48	\$ 29.91	\$ 37.03	\$ 45.57	Police Corporal	N
(Police)	\$ 63,311.04	\$ 66,489.93	\$ 82,317.69	\$ 101,302.11		
20	\$ 31.96	\$ 33.56	\$ 41.55	\$ 51.14	Accountant	E
	\$ 66,476.80	\$ 69,804.80	\$ 86,424.00	\$ 106,371.20	Fire Captain*	N
					Fire Codes Administrator	N
					Fire Life Safety Captain*	N
					Lead Building Inspector	N
					Parks & Recreation Superintendent	E
					Public Works Superintendent	E
					Safety and Risk Management Officer	N
21	\$ 33.56	\$ 35.24	\$ 43.63	\$ 53.69	Building Codes Inspections Supervisor	E
	\$ 69,804.80	\$ 73,299.20	\$ 90,750.40	\$ 111,675.20	Development Review Manager	E
					Infrastructure Inspections Supervisor	N
21**	\$ 31.40	\$ 32.97	\$ 40.82	\$ 50.24	Police Sergeant	N
(Police)	\$ 69,802.20	\$ 73,292.31	\$ 90,742.86	\$ 111,683.52		
22	\$ 35.24	\$ 37.00	\$ 45.81	\$ 56.38	Engineering Project Manager	E
	\$ 73,299.20	\$ 76,960.00	\$ 95,284.80	\$ 117,270.40	Fire Battalion Chief*	E
					IT Systems Administrator	E
					Parks and Greenways Planning Manager	E
					Strategy and Innovation Manager	E

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23	\$ 37.00	\$ 38.85	\$ 48.10	\$ 59.20	Police Lieutenant	E
	\$ 76,960.00	\$ 80,808.00	\$ 100,048.00	\$ 123,136.00	Senior Engineering Project Manager	E
					Stormwater Administrator	E
24	\$ 38.85	\$ 40.79	\$ 50.50	\$ 62.16	Assistant Finance Director	E
	\$ 80,808.00	\$ 84,843.20	\$ 105,040.00	\$ 129,292.80	Assistant Fire Chief*	E
					Assistant Planning Director	E
					Assistant Public Works Director	E
25	\$ 40.79	\$ 42.83	\$ 53.03	\$ 65.26	Police Captain	E
	\$ 84,843.20	\$ 89,086.40	\$ 110,302.40	\$ 135,740.80	Assistant Engineering Director	E
26	\$ 42.83	\$ 44.97	\$ 55.68	\$ 68.53	Deputy Fire Chief*	E
	\$ 89,086.40	\$ 93,537.60	\$ 115,814.40	\$ 142,542.40	Budget Director	E
					Communications Director	E
27	\$ 44.97	\$ 47.22	\$ 58.46	\$ 71.95	Deputy Police Chief	E
	\$ 93,537.60	\$ 98,217.60	\$ 121,596.80	\$ 149,656.00	Assistant Town Attorney	E
28	\$ 47.22	\$ 49.58	\$ 61.39	\$ 75.55	Economic Development Director	E
	\$ 98,217.60	\$ 103,126.40	\$ 127,691.20	\$ 157,144.00	Inspections Director	E
29	\$ 49.58	\$ 52.06	\$ 64.45	\$ 79.33	Engineering Director	E
	\$ 103,126.40	\$ 108,284.80	\$ 134,056.00	\$ 165,006.40	Finance Director	E
					Human Resources Director	E
					IT Director	E
					Planning Director	E
30	\$ 52.06	\$ 54.66	\$ 67.68	\$ 83.29	Parks, Recreation and Cultural Resources Director	E
	\$ 108,284.80	\$ 113,692.80	\$ 140,774.40	\$ 173,243.20	Public Works Director	E
31	\$ 54.66	\$ 57.40	\$ 71.06	\$ 87.46	Fire Chief*	E
	\$ 113,692.80	\$ 119,392.00	\$ 147,804.80	\$ 181,916.80	Police Chief	E
32	\$ 57.40	\$ 60.27	\$ 74.61	\$ 91.83		
	\$ 119,392.00	\$ 125,361.60	\$ 155,188.80	\$ 191,006.40		
33	\$ 60.27	\$ 63.28	\$ 78.34	\$ 96.42		
	\$ 125,361.60	\$ 131,622.40	\$ 162,947.20	\$ 200,553.60		
34	\$ 63.28	\$ 66.44	\$ 82.26	\$ 101.24	Assistant Town Manager	E
	\$ 131,622.40	\$ 138,195.20	\$ 171,100.80	\$ 210,579.20		
35	\$ 66.44	\$ 69.76	\$ 86.37	\$ 106.30		
	\$ 138,195.20	\$ 145,100.80	\$ 179,649.60	\$ 221,104.00		
36	\$ 69.76	\$ 73.25	\$ 90.69	\$ 111.62		
	\$ 145,100.80	\$ 152,360.00	\$ 188,635.20	\$ 232,169.60		
37	\$ 73.25	\$ 76.91	\$ 95.23	\$ 117.20		
	\$ 152,360.00	\$ 159,972.80	\$ 198,078.40	\$ 243,776.00		
38	\$ 76.91	\$ 80.76	\$ 99.99	\$ 123.06		
	\$ 159,972.80	\$ 167,980.80	\$ 207,979.20	\$ 255,964.80		
39	\$ 80.76	\$ 84.80	\$ 104.99	\$ 129.21		
	\$ 167,980.80	\$ 176,384.00	\$ 218,379.20	\$ 268,756.80		
40	\$ 84.80	\$ 89.04	\$ 110.24	\$ 135.67		
	\$ 176,384.00	\$ 185,203.20	\$ 229,299.20	\$ 282,193.60		
41	\$ 89.04	\$ 93.49	\$ 115.75	\$ 142.46		
	\$ 185,203.20	\$ 194,459.20	\$ 240,760.00	\$ 296,316.80		

\* Fire Department not currently a Town Department