Town of Garner

POSITION CLASSIFICATION PLAN

Effective: 7/1/24

SALARY GRADE		HIRING <u>RATE</u>		MINIMUM <u>RATE</u>		MIDPOINT <u>RATE</u>		MAXIMUM <u>RATE</u>	CLASSIFICATION TITLE	FLSA <u>STATUS</u>
3	\$ \$	13.95 29,016.00	\$ \$	14.64 30,451.20	\$ \$	18.13 37,710.40	\$ \$	22.31 46,404.80		
4	\$ \$	14.64 30,451.20	\$ \$	15.38 31,990.40	\$ \$	19.04 39,603.20	\$ \$	23.43 48,734.40		
5	\$ \$	15.38 31,990.40	\$ \$	16.15 33,592.00	\$ \$	19.99 41,579.20	\$ \$	24.60 51,168.00	Park Attendant	N
6	\$ \$	16.15 33,592.00	\$ \$	16.95 35,256.00	\$ \$	20.99 43,659.20	\$ \$	25.83 53,726.40		
7	\$ \$	16.95 35,256.00	\$ \$	17.80 37,024.00	\$ \$	22.04 45,843.20	\$ \$	27.12 56,409.60	Property Maintenance Worker	N
8	\$ \$	17.80 37,024.00	\$ \$	18.69 38,875.20	\$ \$	23.14 48,131.20	\$ \$	28.48 59,238.40	Street Maintenance Worker	N
9	\$ \$	18.69 38,875.20	\$ \$	19.62 40,809.60	\$ \$	24.30 50,544.00	\$ \$	29.90 62,192.00	Lead Property Maintenance Worker	N
10	\$ \$	19.62 40,809.60	\$	20.60 42,848.00	\$ \$	25.51 53,060.80	\$ \$		Administrative Specialist Finance Technician Recreation Customer Service Specialist	N N N
11	\$	20.60 42,848.00	\$	21.63 44,990.40	\$ \$	26.79 55,723.20	\$		Animal Services Officer Development Services Specialist Equipment Operator Fleet Mechanic IT Technician Police Records Specialist	N N N N N
12	\$	21.63 44,990.40	\$	22.72 47,257.60	\$	28.12 58,489.60	\$ \$		Accounts Payable Specialist Building Maintenance Technician Engineering Technician Fire HR and Fiscal Specialist* Firefighter Trainee* Public Works Specialist Senior Administrative Specialist Senior Fleet Mechanic	N N N N N N
13	\$	22.72 47,257.60	\$	23.85 49,608.00	\$	29.53 61,422.40	\$		Firefighter* Lead Equipment Operator Payroll Administrator Quartermaster Recreation Program Specialist	N N N N
14	\$	23.85 49,608.00	\$	25.04 52,083.20	\$	31.01 64,500.80	\$		Code Compliance Officer Development Services Supervisor Executive Assistant Planning Technician Police Records Manager	N N N N
15	\$	25.04 52,083.20	\$ \$	26.30 54,704.00	\$	32.56 67,724.80	\$ \$		Building Codes Inspector I Custodial Supervisor Deputy Town Clerk Facilities Supervisor Human Resources Technician Paralegal Parks and Recreation Marketing Coordinator Police Crime Analyst Property Maintenance Supervisor Senior Firefighter*	N N N N N N N N N N N N N N N N N N N

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16	\$ \$	26.30 54,704.00	\$	27.61 57,428.80	\$	34.18 71,094.40	\$ \$		Communications Specialist Fire Administrative Officer* Fire Inspector Fleet Services Supervisor Planner I Special Events Coordinator Streets Maintenance Supervisor	N N N N N N N N N N N N N N N N N N N
16** (Police)	\$ \$	24.61 54,708.03	\$ \$	25.83 57,420.09	\$ \$	31.99 71,113.77	\$ \$		Police Officer I Police Officer II	N N
17	\$ \$	27.61 57,428.80	\$	28.99 60,299.20	\$	35.89 74,651.20	\$		Building Codes Inspector II Chief Code Enforcement Officer Communications Media Coordinator Fire Lieutenant* GIS Analyst Infrastructure Inspector Recreation Program Manager	N N N N N N
17** (Police)	\$ \$	25.83 57,420.09	\$ \$	27.13 60,309.99	\$ \$	33.58 74,648.34	\$ \$		Police Officer - First Class Police Officer - Senior Officer	N N
18	\$ \$	28.99 60,299.20	\$	30.44 63,315.20	\$	37.69 78,395.20	\$		Budget Analyst Human Resources Analyst Performing Arts Center Supervisor Planner II Purchasing Officer Zoning Administrator	E E N N N
19	\$ \$	30.44 63,315.20	\$	31.96 66,476.80	\$ \$	39.57 82,305.60	\$	48.70 101,296.00	Building Codes Inspector III Downtown and Economic Development Administrator Engineering Plan Reviewer Facilities Manager Fleet Services Manager IT Systems Analyst Management Analyst Senior Human Resources Analyst Senior Planner Town Clerk	N E N E E E N
19** (Police)	\$ \$	28.48 63,311.04	\$ \$	29.91 66,489.93	\$ \$	37.03 82,317.69	\$ \$	45.57 101,302.11	Police Corporal	N
20	\$ \$	31.96 66,476.80	\$	33.56 69,804.80	\$	41.55 86,424.00	\$		Accountant Fire Captain* Fire Codes Administrator Fire Life Safety Captain* Lead Building Inspector Parks & Recreation Superintendent Public Works Superintendent Safety and Risk Management Officer	E N N N E E N
21	\$	33.56 69,804.80	\$ \$	35.24 73,299.20	\$ \$	43.63 90,750.40	\$ \$		Building Codes Inspections Supervisor Development Review Manager Infrastructure Inspections Supervisor	E E N
21** (Police)	\$ \$	31.40 69,802.20	\$ \$	32.97 73,292.31	\$ \$	40.82 90,742.86	\$ \$	50.24 111,683.52	Police Sergeant	N
22	\$ \$	35.24 73,299.20	\$	37.00 76,960.00	\$	45.81 95,284.80	\$		Engineering Project Manager Fire Batallion Chief* IT Systems Administrator Parks and Greenways Planning Manager Strategy and Innovation Manager	E E E E

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23	\$ \$	37.00 76,960.00	\$ \$	38.85 80,808.00	\$	48.10 100,048.00	\$		Police Lieutenant Senior Engineering Project Manager Stormwater Administrator	E E E
24	\$	38.85 80,808.00	\$	40.79 84,843.20	\$	50.50 105,040.00	\$		Assistant Finance Director Assistant Fire Chief* Assistant Planning Director Assistant Public Works Director	E E E
25	\$ \$	40.79 84,843.20	\$ \$	42.83 89,086.40	\$ \$	53.03 110,302.40	\$ \$		Police Captain Assistant Engineering Director	E E
26	\$ \$	42.83 89,086.40	\$ \$	44.97 93,537.60	\$ \$	55.68 115,814.40	\$ \$		Deputy Fire Chief* Budget Director Communications Director	E E E
27	\$ \$	44.97 93,537.60	\$ \$	47.22 98,217.60	\$ \$	58.46 121,596.80	\$ \$		Deputy Police Chief Assistant Town Attorney	E E
28	\$ \$	47.22 98,217.60	\$ \$	49.58 103,126.40	\$ \$	61.39 127,691.20	\$ \$		Economic Development Director Inspections Director	E E
29	\$	49.58 103,126.40	\$ \$	52.06 108,284.80	\$	64.45 134,056.00	\$		Engineering Director Finance Director Human Resources Director IT Director Planning Director	E E E E
30	\$ \$	52.06 108,284.80	\$ \$	54.66 113,692.80	\$ \$	67.68 140,774.40	\$ \$	83.29 173,243.20	Parks, Recreation and Cultural Resources Director Public Works Director	E E
31	\$ \$	54.66 113,692.80	\$ \$	57.40 119,392.00	\$ \$	71.06 147,804.80	\$ \$		Fire Chief* Police Chief	E E
32	\$ \$	57.40 119,392.00	\$ \$	60.27 125,361.60	\$ \$	74.61 155,188.80	\$ \$	91.83 191,006.40		
33	\$ \$	60.27 125,361.60	\$ \$	63.28 131,622.40	\$ \$	78.34 162,947.20	\$ \$	96.42 200,553.60		
34	\$ \$	63.28 131,622.40	\$ \$	66.44 138,195.20	\$ \$	82.26 171,100.80	\$ \$	101.24 210,579.20	Assistant Town Manager	E
35	\$ \$	66.44 138,195.20	\$ \$	69.76 145,100.80	\$ \$	86.37 179,649.60	\$ \$	106.30 221,104.00		
36	\$ \$	69.76 145,100.80		73.25 152,360.00		90.69 188,635.20	\$ \$	111.62 232,169.60		
37	\$ \$	73.25 152,360.00		76.91 159,972.80		95.23 198,078.40	\$ \$	117.20 243,776.00		
38	\$ \$	76.91 159,972.80		80.76 167,980.80		99.99 207,979.20	\$ \$	123.06 255,964.80		
39	\$ \$	80.76 167,980.80	\$ \$	84.80 176,384.00		104.99 218,379.20	\$ \$	129.21 268,756.80		
40	\$ \$	84.80 176,384.00		89.04 185,203.20		110.24 229,299.20		135.67 282,193.60		
41	\$ \$	89.04 185,203.20		93.49 194,459.20		115.75 240,760.00		142.46 296,316.80		

^{*} Fire Department not currently a Town Department