

**Town of Garner**  
**POSITION CLASSIFICATION PLAN**  
**Effective: 7/1/17 (Updated 9/20/17)**

<u>SALARY GRADE</u>	<u>MIN HIRE RATE</u>	<u>MAX RATE</u>	<u>MINIMUM - MAXIMUM</u>	<u>CLASSIFICATION TITLE</u>	<u>FLSA STATUS</u>
3	8.02	12.42	16,682 - 25,834	Scorekeeper	N
4	8.43	13.05	17,534 - 27,144	Recreation Leader I	N
5	8.84	13.72	18,387 - 28,538		
6	9.27	14.39	19,282 - 29,931	Desk Attendant Facility Attendant Recreation Leader II	N N N
7	9.76	15.13	20,301 - 31,470		
8	10.23	15.88	21,278 - 33,030	Boathouse Operator	N
9	10.75	16.66	22,360 - 34,653	Boathouse Supervisor Park Ranger Public Grounds Maintenance Worker	N N N
10	11.29	17.49	23,483 - 36,379	Intern	N
11	11.87	18.38	24,690 - 38,230	Bus Driver School Crossing Guard Services Officer Police Recruit	N N N N
12	12.42	19.30	25,834 - 40,144		
13	13.05	20.26	27,144 - 42,141	Receptionist	N
14	13.72	21.28	28,539 - 44,262	Parks Maintenance Worker Street Maintenance Worker	N N
15	14.39	22.36	29,931 - 46,509	Office Assistant Recreation Activities Specialist	N N
16	15.13	23.46	31,470 - 48,797	Auditorium Technician Criminal Records Clerk	N N
17	15.88	24.63	33,030 - 51,230	Administrative Support Specialist Animal Control Officer Development and Permitting Specialist Equipment Operator Finance Specialist Lead Auditorium Technician Lead Parks Maintenance Worker Quartermaster Recreation Program Specialist	N N N N N N N N N

**Town of Garner**  
**POSITION CLASSIFICATION PLAN**  
**Effective: 7/1/17 (Updated 9/20/17)**

<u>SALARY GRADE</u>	<u>MIN HIRE RATE</u>	<u>MAX RATE</u>	<u>MINIMUM - MAXIMUM</u>	<u>CLASSIFICATION TITLE</u>	<u>FLSA STATUS</u>
18	16.66	25.85	34,653 - 53,768	Building Maintenance Technician	N
				Fleet Mechanic	N
				Public Works Specialist	N
				Street Sweeper Operator	N
19	17.51	27.17	36,421 - 56,514	Communications Specialist	N
				Lead Equipment Operator	N
				Payroll Specialist	N
				Sr. Development and Permitting Specialist	N
19** (Police)	17.51	27.17	38,925 - 60,399 **based on 2,223 hrs/yr	Police Officer I	N
				Police Officer II	N
20	18.38	28.52	38,230 - 59,322	Deputy Town Clerk	N
				Senior Administrative Support Specialist	N
20** (Police)	18.38	28.52	40,859 - 63,400 **based on 2,223 hrs/yr	Police Officer - First Class	N
21	19.30	29.94	40,144 - 62,275	Code Compliance Officer	N
				Events Coordinator	N
				Lead Building Maintenance Technician	N
				Lead Fleet Mechanic	N
				Marketing Coordinator	N
21** (Police)	19.30	29.94	42,904 - 66,557 **based on 2,223 hrs/yr	Police Officer - Senior Officer	N
22	20.26	31.44	42,141 - 65,395	Accreditation Specialist	N
				Code Enforcement Officer I	N
				Crime Analyst	N
				Records Manager	N
23	21.28	33.01	44,262 - 68,661	Athletics Program Supervisor	N
				Code Enforcement Officer II	N
				Facilities Supervisor	N
				Fleet Supervisor	N
				Parks and Grounds Supervisor	N
				Planner I	N
				Recreation & Programs Assistant Manager	N
				Streets Supervisor	N
				Theater and Marketing Supervisor	N
24	22.36	34.68	46,509 - 72,134	Construction Inspector	N
				Engineering Technician	N
				Human Resources Analyst	N

**Town of Garner**  
**POSITION CLASSIFICATION PLAN**  
**Effective: 7/1/17 (Updated 9/20/17)**

<u>SALARY GRADE</u>	<u>MIN HIRE RATE</u>	<u>MAX RATE</u>	<u>MINIMUM - MAXIMUM</u>	<u>CLASSIFICATION TITLE</u>	<u>FLSA STATUS</u>
25	23.46	36.40	48,797 - 75,712	Chief Code Compliance Officer	N
				Chief Fire Inspector	N
				Code Enforcement Officer III	N
				Downtown Development Manager	E
				Planner II	N
25** (Police)	23.46	36.40	52,152 - 80,917 **based on 2,223 hrs/yr	Police Sergeant**	N
26	24.63	38.20	51,230 - 76,456	Accounting Manager	E
				Chief Codes Enforcement Officer	N
				Cultural Arts and Events Manager	E
				Neighborhood Improvement Manager	N
				Purchasing Manager	E
				Outdoor Education and Parks Manager	E
				Recreation Center and Programs Manager	E
27	25.85	40.12	53,768 - 83,450	Information Technology Specialist	N
				Public Works Operations Superintendent	N
				Senior Planner	E
28	27.17	42.13	56,514 - 87,630	Budget and Special Projects Manager	E
				Communications Manager	E
				Police Lieutenant	E
				Town Clerk	E
29	28.52	44.25	59,322 - 92,040	Assistant Parks, Recreation, and Cultural Resources Director	E
				Stormwater Engineer	E
30	29.94	46.44	62,275 - 96,595	Assistant Public Works Director	E
				Planning Services Manager	E
				Senior Information Technology Specialist	E
31	31.44	48.79	65,395 - 101,483	Assistant Town Engineer	E
				Police Captain	E
32	33.01	51.21	68,661 - 106,517	Economic Development Director	E
33	34.68	53.77	72,134 - 111,842	Inspections Director	E
34	36.38	56.75	75,670 - 118,040	Human Resources Director	E
35	38.20	59.58	79,456 - 123,926	Parks, Recreation, and Cultural Resources Director	E
				Finance Director	E

**Town of Garner**  
**POSITION CLASSIFICATION PLAN**  
**Effective: 7/1/17 (Updated 9/20/17)**

<u>SALARY GRADE</u>	<u>MIN HIRE RATE</u>	<u>MAX RATE</u>	<u>MINIMUM - MAXIMUM</u>	<u>CLASSIFICATION TITLE</u>	<u>FLSA STATUS</u>
36	40.10	62.57	83,408 - 130,146	Information Technology Director Planning Director Police Chief Public Works Director Town Engineer	E E E E E
37	42.11	65.70	87,589 - 136,656		
38	44.22	68.99	91,977 - 143,499	Assistant Town Manager - Development Services Assistant Town Manager - Operations	E E